



INTERNATIONAL WIRE GROUP

12 Masonic Avenue
Camden, NY 13316
315-245-3800

January 2022

Environmental, Social and Governance (ESG) Policy Statement

Sustainable Business Practices

Founded in 1995, International Wire Group (IWG) is the largest non-vertically integrated fabricator of copper-based wire conductor in the world. In addition to delivering productive and predictable returns to our shareholders, we are committed to incorporating sustainability as a core value within our organization.

Our mission is to provide quality, value-oriented copper-based products and services that exceed our customers' expectations. We believe in the safety of our most valuable asset, our people. By inspiring their talent, passion, and commitment we will achieve our most challenging goals. We are committed to continuous improvement, environmental responsibility, and a positive impact on all our stakeholders.

IWG's Board of Directors is responsible for overseeing corporate responsibility programs. The IWG executive team oversees the implementation of these programs and coordinates our efforts to carry-out our ESG initiatives, seeking guidance and support of subject matter experts whenever necessary.

ESG Policy Statement

IWG is committed to building ESG initiatives into their normal business activities. This policy reflects the management team's commitment to making decisions that improve business sustainability. We expect that every employee, including the executive management team conducts themselves in a manner that preserves the integrity of our sustainability initiatives. We are committed to transparency, as we continue to expand our sustainability efforts.

Environmental Sustainability

IWG is committed to operate in an environmentally responsible manner, to reduce the effects of climate change, specific to greenhouse gas emissions, and conserving natural resources while operating in compliance with local, state, and federal environmental regulations. We are committed to continuous improvement and have incorporated several initiatives to progress towards our stated goals.

Social Responsibility

We are committed to be a socially responsible employer-of-choice, committed to diversity, inclusion, empowerment, and encouragement. We are focused on operating ethically and supporting our communities through a variety of initiatives.

Corporate Governance

IWG's culture is committed to ethical business behavior. We strongly believe in corporate governance as a critical foundation to delivering on our commitments.

Gregory J. Smith,
President & Chief Executive Officer